

**Launch of Global Center of
Excellence on Gender Statistics
and the First Global Conference
on Gender Equality and the
Measurement of Unpaid Care and
Domestic Work**



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Global Center of Excellence
on Gender Statistics

**10 – 11
September 2018
Mexico City**

New international standards for gender statistics in paid and unpaid work

Part I: International standards setting

Part II: Concepts and definitions

- Framework for forms of work
- Labour Force and measures of labour underutilization

Part III: Conclusion and ways forward

**Gender mainstreaming in
work and labour statistics**



International standards



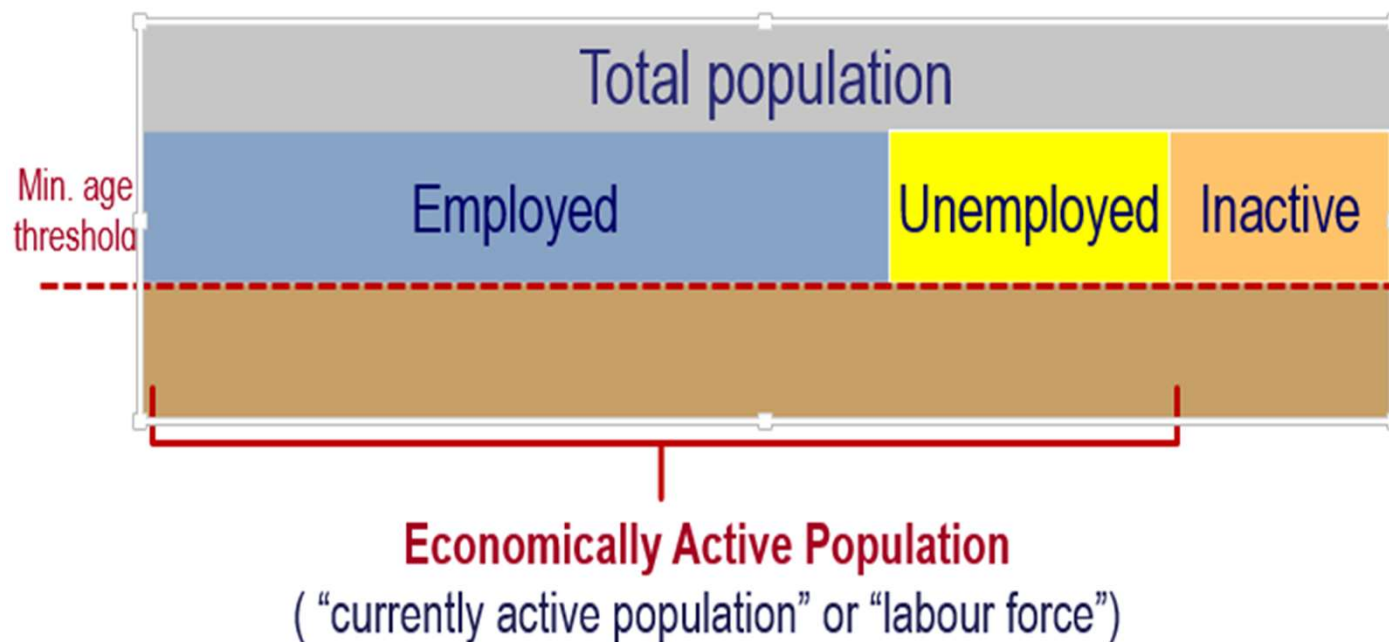
- International standards relate to concepts, definitions, classification and other methodological procedures agreed to representing **best practices**
- International standards **aim** at:
 - Increase the likelihood of having **international comparable statistics**
 - Comparability across time **within a country**
- In the area of measuring unpaid care and domestic work, there is a great need for enhancing international comparability through the provision of common concepts, definitions and methods
 - **Time Use and the SDG 5.4.1**

International Conference of Labour Statisticians (ICLS)

- ICLS is the world's recognized standard setting body in the area of labour statistics
- Since 1923, it is convened roughly every five years by ILO
- It is composed of experts from Government, employers' and workers' organizations
- It is invited to make recommendations in the forms of resolutions and guidelines. Tradition is that decisions at ICLS are taken by consensus



Employment & Unemployment in previous standards (13th ICLS, 1982)





Employment & Unemployment in national practices...



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*Above **minimum age**:*

ALL who work for pay
ALL who work for profit
SOME who produce goods
for own final use
FEW who work for training
FEW volunteers for org.
FEW volunteers producing
goods for households



Employed

ALL OTHERS, whether or not:

-Provide services for own final use
-Volunteer providing services for households
SOME who produce goods
for own final use
Most who work for training
Most volunteers for organizations
Most volunteers producing goods for hholds



"Not employed"

Unemployed

Inactive

Currently active pop. (employed + unemployed)



First international statistical definition of **Work**



**“Any activity performed
by persons of any sex and age
to produce goods or provide services
for use by others or for own use”**

Para 6, Resol I. (19th ICLS, 2013)



Work and the System of National Accounts

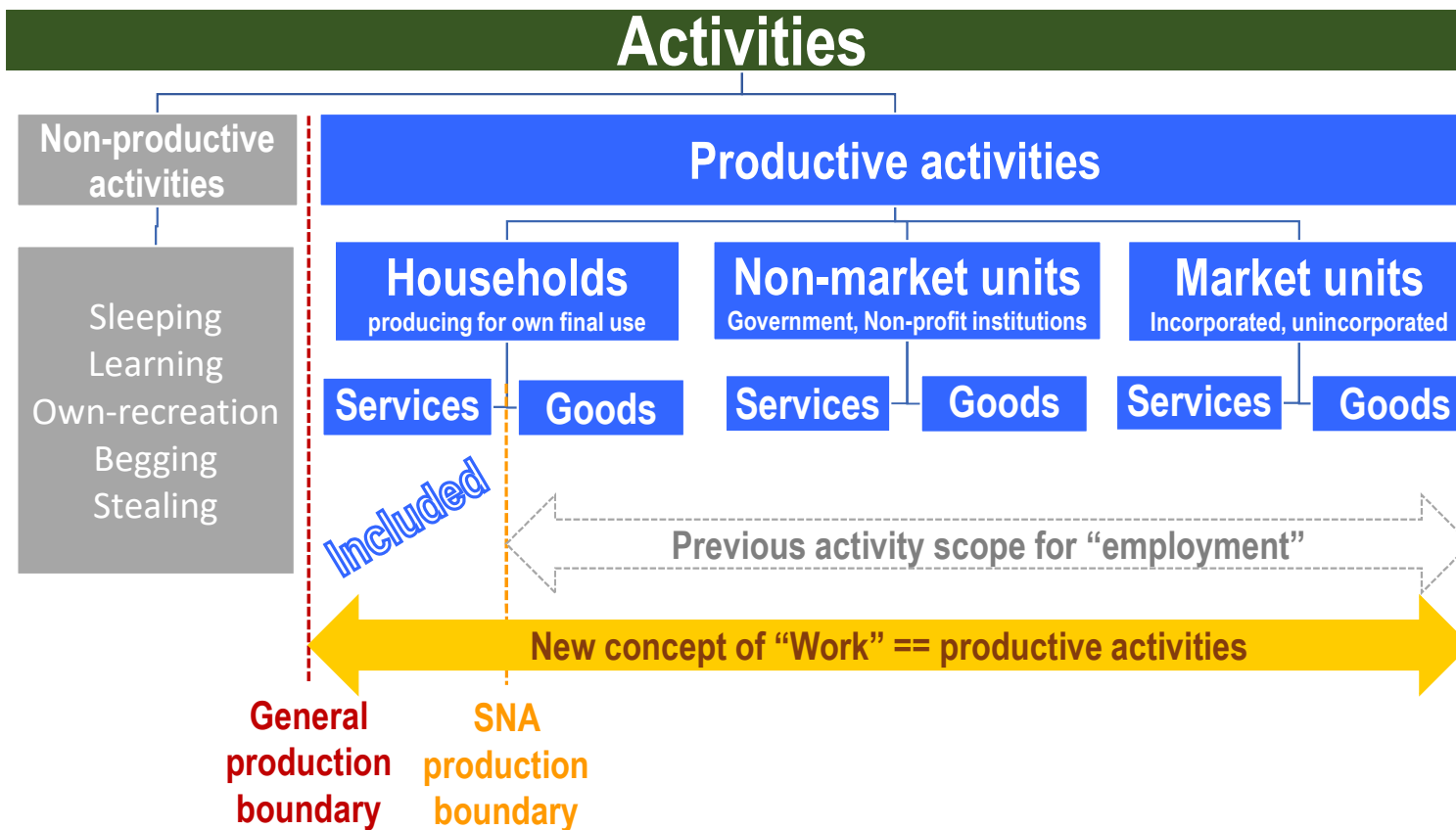
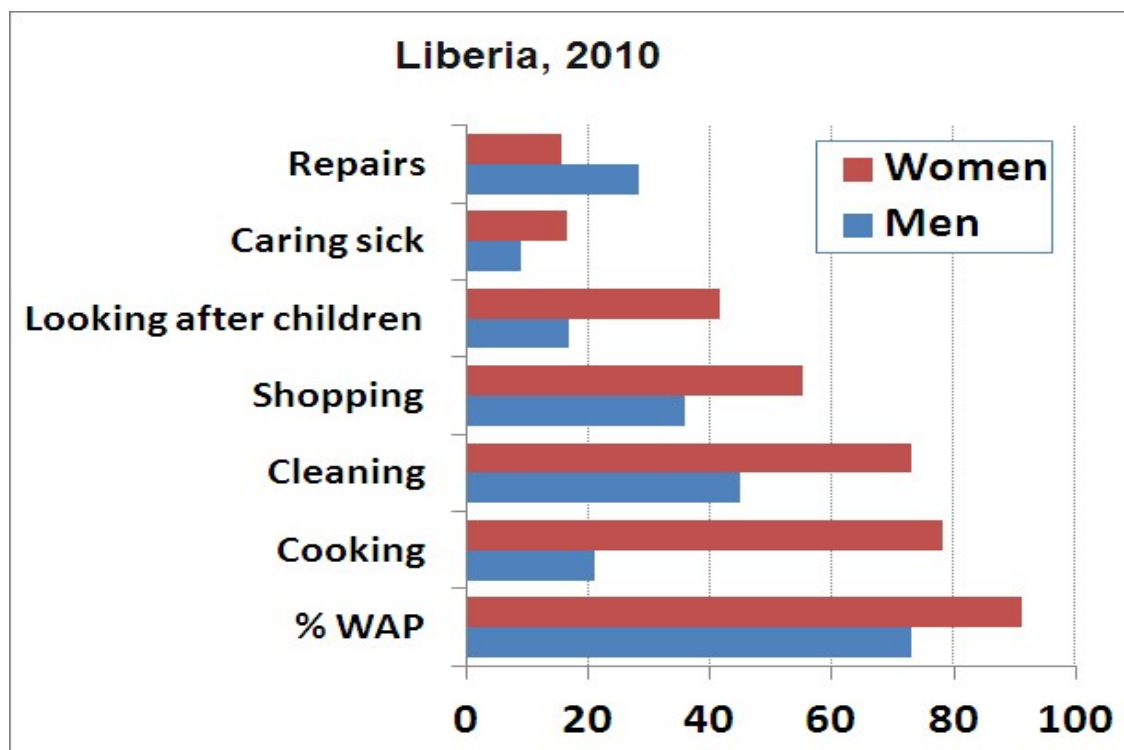




Illustration:

Own use providers of services by sex and activity cluster (%WAP)



Source: ILO calculations based on national data (LFS-CWIQ, 2010)



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Most unpaid household services predominantly performed by women, except for household repairs



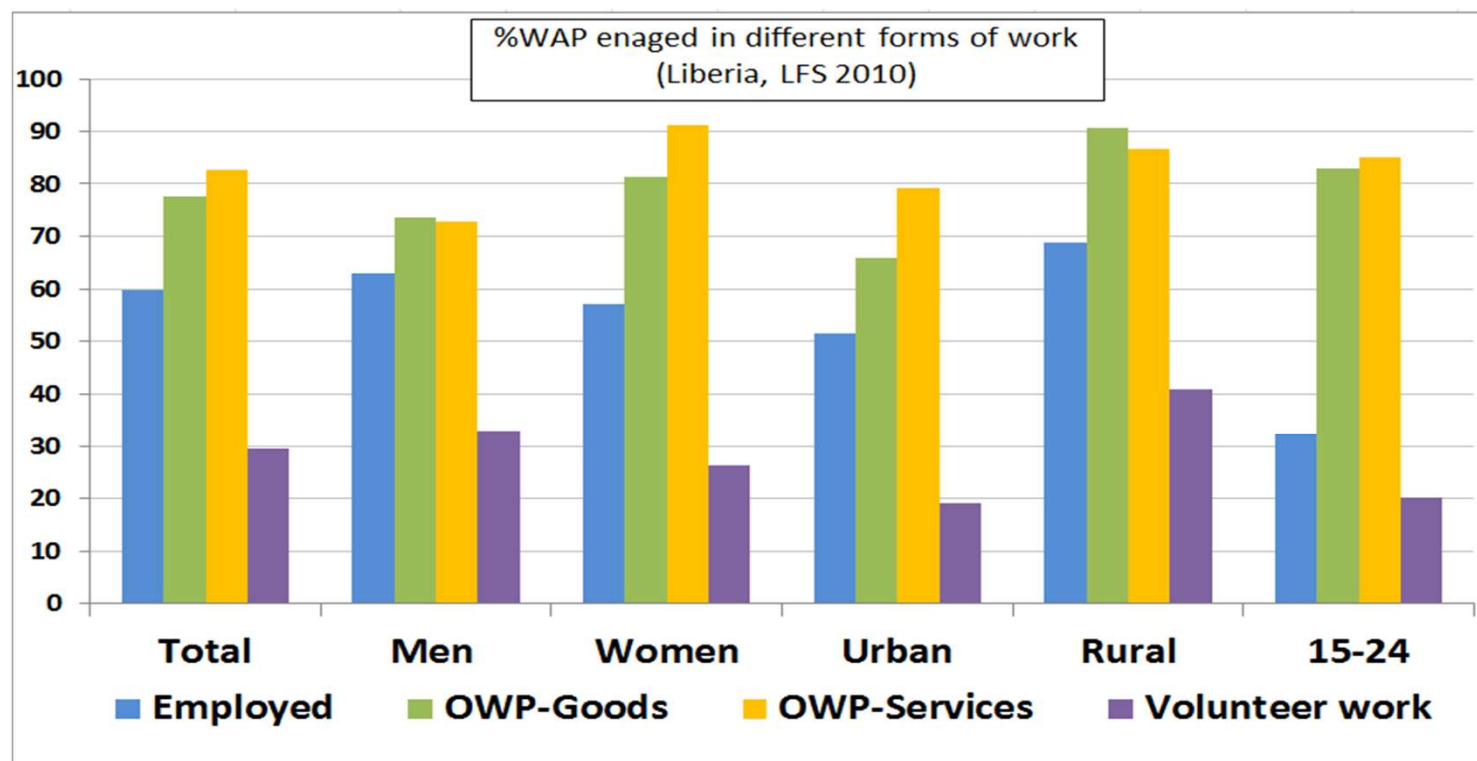
Forms of Work Framework: *By main intended destination & transaction type*



SNA labour input



Illustration: *Measurement of participation in different forms of work becomes possible*



Source: ILO calculations based on national data (LFS-CWIQ, 2010)



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By Labour Force

Above **minimum** age ...:

ALL who work for pay

ALL who work for profit

- Employers
- Own account workers in market units
- Contributing family workers
- Members of market producer cooperatives

Persons in employment
(work for pay / profit)

Labour force

Underutilized labour

(with unmet need for employment (for pay/profit))

ALL OTHERS > **age**, whether or not:

- Provide services for own final use
- Volunteer providing services for households
- Work unpaid for training
- Produce goods for own final use
- Volunteer through / for organizations
- Volunteer producing goods for households

Without employment (for pay/profit)

Seeking **and** available for work for pay/profit

Yes

Unemployed

No

**Outside the
labour force**



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Labour force & labour underutilization

Improved labour market monitoring across contexts

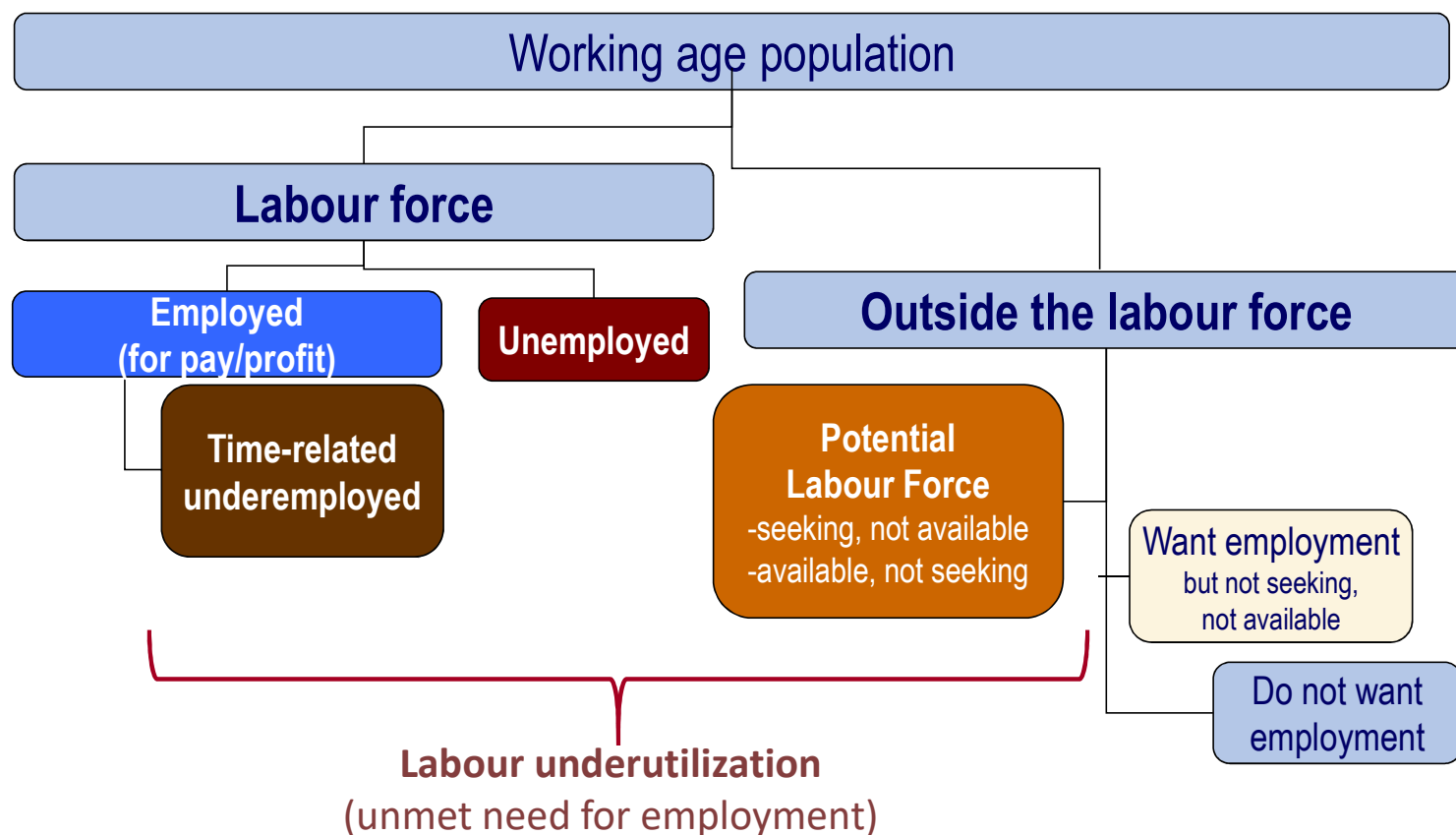
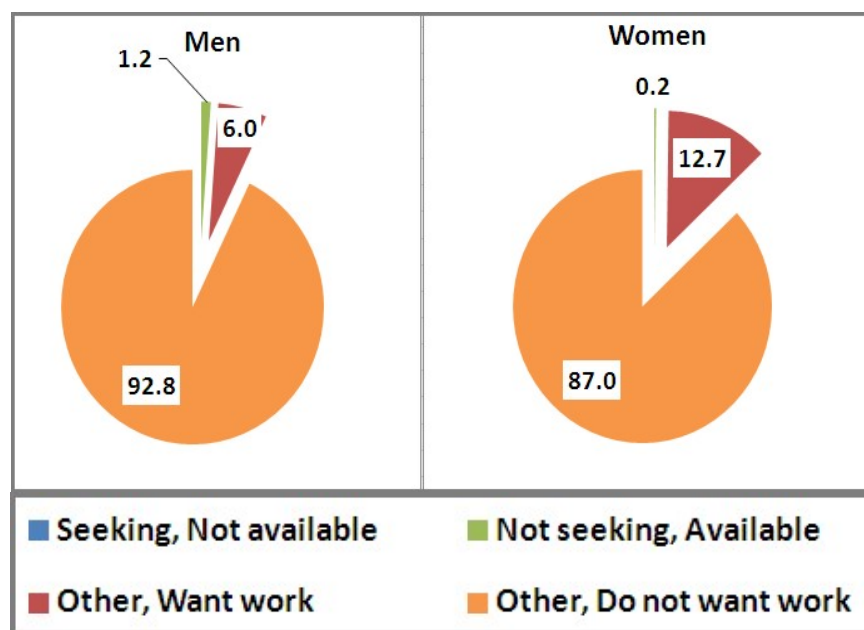


Illustration: *Willing non-job seekers*

Percentage of **willing non-job seekers** among persons outside the labour force (%)



Source: Enquête nationale sur l'Emploi, Morocco 2012

Main reason for not being in labour market

Personal reasons

- Own illness, disability
- Studies, training

Family related reasons

- Pregnancy, family or household responsibilities
- Refusal by family

Labour market reasons

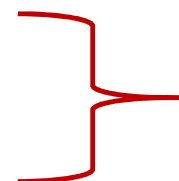
- Past failure in finding a job, gave up looking for jobs
- Lack of experience, qualifications or jobs matching skills
- Lack of jobs in the area
- Considered too young or too old by prospective employers

Lack of infrastructure

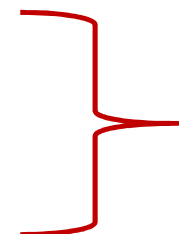
- No roads, transport, employment services in the area

Other sources of income

- Pensions, rents



Social barriers



Discouragement



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Conclusion on the 19th ICLS Resolution I

1. Multiple activities of women & men



2. Household allocation of labour, contribution to livelihoods



3. Assessment of labour market participation & integration by persons in forms of work other than employment

ILO LFS methodological programme

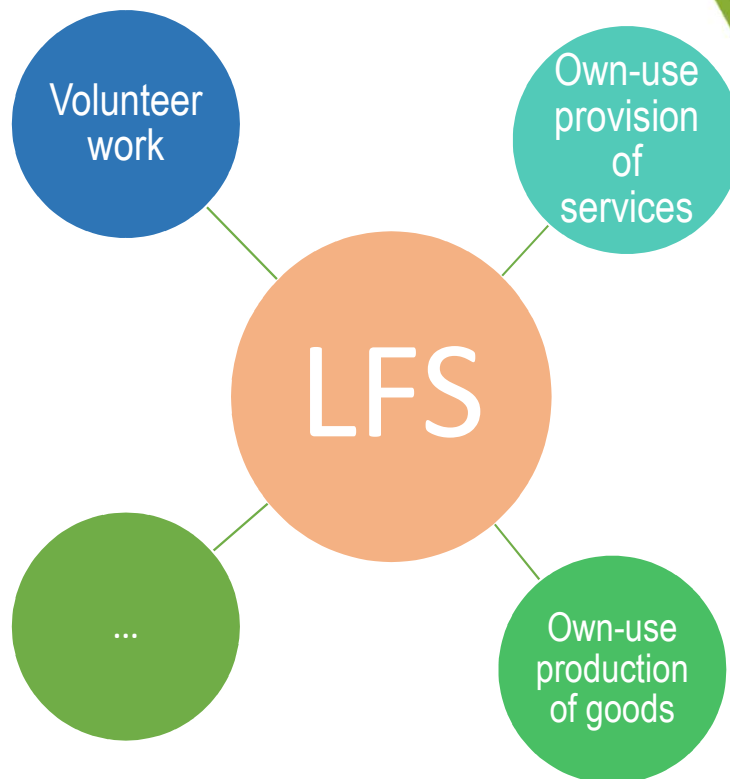
Objectives & approach

- To develop evidence-based guidance
- Based on existing national practice
- Aligned with new standards
- Modular approach to support flexible implementation

Expected outputs

LFS toolkit

- Module design (PAPI & CAPI)
- Explanatory notes
- Survey design requirements
- National adaptation guidance
- Indicator computation guidance





Ways forward

Topic coverage

Phase 1: 2015-2017

- Employment
- Labour underutilization
- Own-use production work (stylized retrospective questions)

Phase 2: 2018-

- Volunteer Work
- **Own-use provision of services**
- Labour Force in multipurpose household surveys

Overall methodology

Pilot studies

- Qualitative phase
 - Cognitive interviewing
- Operational phase
 - Small scale field tests
- Statistical phase
 - Split sample experimental designs

Implementation partners

- NSOs
- Partner agencies (UN Volunteers, World Bank, FAO)
- Development partners (Data 2X)



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Resources and Contact

19th International Conference of Labour Statisticians

<http://www.ilo.org/19thicls>

20th International Conference of Labour Statisticians

<https://www.ilo.org/global/statistics-and-databases/meetings-and-events/international-conference-of-labour-statisticians/20/lang--en/index.htm>

ICLS Resolutions and Guidelines

<http://www.ilo.org/global/statistics-and-databases/standards-and-guidelines/>

ILO LFS pilot studies programme

<http://www.ilo.org/stat/Areasofwork/Standards/lfs/lang--en/index.htm>

STATISTICS contact

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Thank you!